



*My College. Right from the Start.*

**Minutes of the Meeting of the Massachusetts College of Liberal Arts  
BOARD OF TRUSTEES  
Academic Affairs Committee  
Wednesday, March 5, 2014  
87 Blackinton Street Conference Room**

**Members in attendance**

William Dudley, Chair  
Mohan Boodram (via conference call)  
JD Chesloff (via conference call)  
Susan Gold

**Others in attendance**

Mary K. Grant, President  
Cynthia Brown, Vice President of Academic Affairs  
Monica Joslin, Dean of Academic Affairs  
Roberta McCulloch-Dews, Clerk

The meeting was called to order at 12:05 p.m. by Trustee Dudley.

**Personnel Actions Overview**

Vice President Brown informed the committee about the personnel actions that provide a pathway for faculty at MCLA. These processes are governed to a large degree by the faculty contract. Vice President Brown reviewed for Trustees the process for Tenure, Faculty Promotion, and Reappointment.

**Tenure**

Vice President Brown presented the Committee with recommendations that seven members of the faculty be awarded tenure. President Grant noted that she supported the recommendations.

The Committee reviewed the tenure recommendations for the following faculty members:

- Dr. Mark Cohen, Computer Studies
- Dr. Petra Hejnova, History, Political Science and Public Policy – Public Policy
- Dr. Ely Janis, History, Political and Public Policy – History
- Dr. Emily Mooney, Biology

- Dr. Rita Nnodim, Language, Interdisciplinary Studies and Philosophy – Interdisciplinary Studies
- Dr. Dan Shustack, Environmental Studies
- Dr. Jennifer Zoltanski, Sociology, Anthropology and Social Work

Upon a motion duly made and seconded, it was

**VOTED** unanimously to recommend tenure for Mark Cohen, Petra Hejnova, Ely Janis, Emily Mooney, Rita Nnodim, Dan Shustack, and Jennifer Zoltanski.

### **Faculty Promotions**

Vice President Brown has recommended and the president has approved the following faculty for promotion.

#### **Associate Professor**

- Dr. Ely Janis, History Political and Public Policy – History
- Dr. Emily Mooney, Biology
- Dr. Rita Nnodim, Language, Interdisciplinary Studies and Philosophy – Interdisciplinary Studies
- Dr. Dan Shustack, Environmental Studies
- Dr. Jennifer Zoltanski, Sociology, Anthropology and Social Work

#### **Professor**

- Dr. Paul Nnodim, Language, Interdisciplinary Studies and Philosophy – Philosophy

The committee discussed the importance of hearing about the faculty and their accomplishments in teaching, scholarship, and service, and endorsed President Grant’s approval of these promotions. Trustee Gold noted the “impressive” caliber of candidates presented before the board.

### **Reappointments**

Vice President Brown has recommended and the president has approved the following faculty for, sixth, fifth, fourth and third year reappointments.

#### **Fifth Year**

- Laura Standley, Fine & Performing Arts – Theatre

### **Fourth Year**

- Dr. Liz Hartung, Mathematics
- Dr. Nick Stroud, Education
- Dr. Ben Wood, Psychology

### **Third Year**

- Dr. Becky Benjamin, Psychology
- Dr. Ingrid Castro, Sociology, Anthropology and Social Work
- Pamela Contakos, Library
- Dr. Lisa Donovan, Fine and Performing Arts – Arts Management
- Dr. Justin Golub, Biology
- Ryan Krzyanowicz, Biology – Athletic Training

President Grant thanked Vice President Brown for her leadership of the important work of guiding the personnel action process.

### **Adjournment**

There being no further business to come before the Committee, the meeting was adjourned at 1:28 p.m.